

Change Network Enablement



Karen Ferris

A competent change management network is needed to maintain and sustain a workforce resilient in the face of constant change. The network requires enablement through knowledge transfer and access to effective tools and resources.

The facilitator

I am an organisational change management rebel with a cause!

Enjoying challenging the status quo I drive new ways of working along with new ways of thinking.

I have authored four books on organisational change management.

My two recent publications “Unleash the Resiliator Within” provide individuals and leaders with twenty superpowers to be resilient in the face of constant and uncertain change.

I am an author, speaker, coach, mentor, facilitator and trainer, with the desire to make a difference.

I am passionate about enabling individuals to be resilient and thrive in a rapidly changing and ambiguous world. I am pragmatic in my approach.

We have to stop talking about managing resistance to change and start building resilience in the face of it.

It is time to bounce forward – not back.

The need

The approach to the establishment of a change network of volunteers to drive change across the entire organization has been to equip them with little more than a lanyard stating, “I am a Change Champion.”

A change network whether they are referred to as champions, coaches, or agents, requires enablement.

This includes clarity of purpose, clear roles and responsibilities, and the provision of tools, techniques and resources to carry out the role effectively.

The outcome

The workshop equips the change network with an understanding of the role, the required essential competencies and tools and resources to enable them.

The content

- Understanding the role
- Recognizing reactions to change
- How to lead with empathy and compassion
- Effective communication skills
- Communication planning

- Understanding stakeholder needs and preferences
- Creating a supportive and positive environment for change
- Effective engagement to:
 - Assess change readiness
 - Gather feedback
 - Perform trend analysis
 - Report for informed decision making
- Provision of simple yet effective tools to manage change

The duration

The workshop is 1-day in duration and can be run in-house at your facilities.

The workshop can also be broken into modules and delivered virtually in a format that suits your needs.

The numbers

The workshop is limited to 16 attendees.

The options

The workshop can be customized to your specific needs and desired outcomes.

The next step

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