

## The Need for Speed



*Karen Ferris*

Organizational change management needs to increase speed of delivery, adaptability, agility and flexibility.

We need new tools for a new age

## The facilitator

I am an organisational change management rebel with a cause!

Enjoying challenging the status quo I drive new ways of working along with new ways of thinking.

I have authored four books on organisational change management.

My two recent publications “Unleash the Resiliator Within” provide individuals and leaders with twenty superpowers to be resilient in the face of constant and uncertain change.

I am an author, speaker, coach, mentor, facilitator and trainer, with the desire to make a difference.

I am passionate about enabling individuals to be resilient and thrive in a rapidly changing and ambiguous world. I am pragmatic in my approach.

We have to stop talking about managing resistance to change and start building resilience in the face of it.

It is time to bounce forward – not back.

## The need

When change is constant, volatile, uncertain, complex and ambiguous, the traditional tools and approaches we have used for organisational change management (OCM) no longer work.

A fundamental change in mindset and approach is needed.

We need different tools that will increase:

- The speed at which we deliver organisational change
- Adaptability
- Flexibility, and
- Awareness of the need for OCM

In a world of constant change we need tools that are FASTER.

Fluid

Accessible

Simple

Transparent

Evocative

Relevant

## The audience

This workshop is for anyone charged with driving change, including:

- change practitioners
- change teams and agents
- project managers
- project teams
- managers
- team leaders

## The outcome

Participants learn how to introduce agility into OCM and increase the visibility and prominence of the practice through the application of new tools and approaches.

This is a highly interactive workshop, where participants will use the tools in real life scenarios drawn from their workplace.

## The content

Some of the tools you will be introduced to.

Change plan on a page – generate conversations and insights

Blast radius – identify the movers, moveables and immovables

Lean coffee – identify early adopters and supporters, uncover resistance, gain insights into what is top of mind and the inside view on the ‘word on the street’

Kanban – increase visibility of OCM activity and improve management of work

Information radiators – big visible charts to maintain attention, promote transparency, increase collaboration and improve communication

Change scorecards – garner feedback and validation of progress

## The duration

The workshop is 1-day in duration and can be run in-house at your facilities.

The workshop can also be broken into modules and delivered virtually in a format that suits your needs.

## The numbers

The workshop is limited to 16 attendees.

## The options

The workshop can be customized to your specific needs and desired outcomes.

## The next step

### Contact

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