

Adaptive Leadership Principles Workshop



Karen Ferris

Leadership has to adapt to a complex and rapidly changing world.

"Adaptive Leadership is the process of bringing a new generally unwelcome reality to an individual, organization or setting and helping them to successfully adapt to it" ~ Ronald Heifetz

This workshop explores the principles that help individuals and organizations adapt and thrive in a challenging environment.

The need

Adaptive leadership is a critical skillset for anyone looking to drive systemic change in an increasingly complex world.

This is a world which poses challenges that cannot be addressed through expertise and existing procedures. These challenges are wide-spread and have no ready answers.

Adaptive leaders acknowledge that we are now living in a volatile, uncertain, complex and ambiguous world.

When change is uncertain, leaders need to be able to read the right signals and act upon them.

Adaptive leaders learn through experimentation; they manage the context, not the instruction set. They cultivate a diversity of views to generate multiplicity of options.

Adaptive leaders know what to do when they don't know what to do. They adapt and thrive, regardless of the turbulence they face.

The purpose

- Understanding the need for Adaptive Leadership capability and behaviours
- Embracing uncertainty
- Application of Adaptive Leadership behaviours to the business
- Shifting mindset from command and control to delegation and trust
- Increasing collaboration and diversity of thinking
- Increased ownership and accountability
- Commitment to change

The content



The delivery

The workshop is facilitated by Karen Ferris. Karen is an experienced facilitator and trainer. Acclaimed internationally as an author and speaker, with industry acknowledgement of her reputation as a Thought Leader, she provides both strategic and practical advice and insights to her audiences.

The workshop is interactive containing activities that consolidate learnings.

The duration

The workshop is 1-day in duration and can be run in-house at your facilities.

The workshop can also be broken into modules and delivered virtually in a format that suits your needs.

The next step

Contact

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